




Campus Correspondence

To: All CCT
From: Dr. Edward Seidel, Director 
Date: 11 May 2006
Subject: CCTPS-16 Focus Area Head Compensation Policy

Leveraging the leadership of senior faculty in the cultivation of CCT's research Focus Areas is essential to the success of the center's research mission and goals. In meeting this need, the CCT has created the position of Focus Area Lead, and the following policy outlines the standard compensation plan for this position.

CCTPS-16

The following terms and conditions apply to all CCT Focus Area Leaders.

Terms and Conditions

1. All CCT Focus Area Leader agreements will be established for an initial term of three years.
2. Foundationally, all CCT Focus Area Leader appointments will include
 - a. Support for one month of summer salary,
 - b. An administrative supplement of \$5,000 annually,
 - c. An annual research support fund allocation, and
 - d. A shared office space at CCT.
3. All per year research support fund allocations must be expended during the stated fiscal year.
4. Use of research funds is discretionary but must adhere to state purchasing rules and regulations. Typically, research support expenditures include
 - a. Undergraduate students,
 - b. Graduate students,
 - c. Travel,
 - d. Equipment, and/or
 - e. Miscellaneous research supplies.

This policy should be considered effective as of the date of this memorandum. Any modifications to this policy must be in writing and must be approved by the CCT Director.